

2008 Summer Staff

<u>Job Title</u>	<u>Recommended Age</u>	<u>Total Positions</u>	<u>Base Salary</u>
Cabin Counselor	18	24	\$210.00 per week + room and board
Program Counselor	18	4	\$210.00 per week + room and board
Lead Program Specialists CORE, Swimming, Boating	21	5	\$210.00 per week + room and board
Program Specialists Crafts, Nature, Outdoor Living, Music, Assistant Swimming and Boating, Summer Secretary/Camp Store	18	8	\$210.00 per week + room and board
Unit Director	21	4	\$260.00 per week + room and board
Health Care Staff (RN, LPN, GN)	21	2 GN, others vary	Call for more information on salary
Nursing Assistant	18	2	\$310.00 per week + room and board
Interpreter for the Deaf and Hard of Hearing	21	2	\$400.00 per week + room and board (this is a two week position)

All staff except for hourly Health Care Staff are required to stay on site for the duration of the program.

Salary Bonuses

Certification Benefits:¹

CPR and First Aid
Lifeguard

Pay Increase:

\$5.00 per week
\$5.00 per week

Bonuses:

Returning Bonus
Contract Completion Bonus

Pay Increase:

Add \$5.00 per week
Add \$10.00 per week

¹ Certification benefits are only available for staff that arrive for summer camp with certifications that will remain current throughout the season and are from an approved vendor and/or organization. All certifications must be relevant to our camping program to qualify for a pay increase. Limit \$5.00 increase for each level of certification with a maximum of \$10.00 for all certifications per year.

Job Title	Minimum Age	Experience / Certification	General Duties
<i>Counselors:</i>			
<i>Cabin Counselor</i>	18	Experience or training in working with children. CPR / First Aid certification required. Lifeguard certification preferred.	Leadership and guidance of 5 – 7 campers in a cabin group on a weekly basis.
<i>Program Counselor</i>	18	Experience or training working with children. Lifeguard, First Aid and CPR certifications required.	Assist in various program areas and substitute, as needed.
<i>Program Specialists:</i>			
<i>Arts and Crafts Director</i>	18	Experience with a wide-variety of artistic and craft projects; Experience teaching children preferred; CPR/First Aid certifications required; Lifeguard certification preferred.	Teach variety of levels of artistic and craft projects; assist Program Coordinator with special events, campfires, and other areas as needed.
<i>Boating Director</i>	21	Lifeguard/CPR/First Aid certification required; Experience with small watercraft/fishing; Experience teaching children preferred.	Teach and lead boating activities and lessons; ensure waterfront safety during lessons and free boating time; assist Program Coordinator with special events, campfires, and other areas as needed.
<i>Assistant Boating Director</i>	18	Lifeguard/CPR/First Aid certification required; Experience with small watercraft/fishing; Experience teaching children preferred.	Assist Boating Director with running a safe and enjoyable boating program; assist Program Coordinator with special events, campfires, and other areas as needed.
<i>Swimming Director</i>	21	Lifeguard/CPR/First Aid certification required; Waterfront Module certification and WSI preferred; Experience teaching swimming to children preferred.	Teach and lead safe and fun swimming lessons and activities; ensure waterfront safety during lessons and free swimming time; assist Program Coordinator with special events, campfires, and other areas as needed.
<i>Assistant Swimming Director</i>	18	Lifeguard/CPR/First Aid certification required; Waterfront Module certification and WSI preferred; Experience teaching swimming to children preferred.	Assist Swimming Director with running a safe and enjoyable swimming program; assist Program Coordinator with special events, campfires, and other areas as needed.
<i>CORE Director (Challenges in Outdoor Recreation and Education)</i>	21	Experience with Ropes Courses, group facilitation, off-camp trips and packing, and willingness to receive WLC training on specific equipment. Lifeguard/CPR/First Aid certification required.	Operate Ropes Courses in compliance with WLC regulations; organize and lead off-camp trips; maintain outfitting area, assist Program Coordinator with special events; campfires, and other areas as needed.
<i>Nature Director</i>	18	Experience and knowledge of environmental education and appreciation for our natural environment; Experience teaching children preferred; CPR/First Aid certification required; Lifeguard certification preferred.	Teach fun and educational environmental lessons; develop lessons and exhibits as appropriate; maintain Nature Center and EE equipment; assist Program Coordinator with special events, campfires, and other areas as needed.
<i>Outdoor Living Director</i>	18	Experience in outdoor and camping skills, with an emphasis on “leave no trace” principles; Experience teaching children preferred; CPR/First Aid Certifications required; Lifeguard certification preferred.	Teach archery, outdoor living skills and environmental education; continue to develop the Outdoor Living Program.
<i>Music Director</i>	18	Experience with music and musical instruments; Experience teaching children preferred; CPR/First Aid Certifications required; Lifeguard certification preferred.	Teach and lead music lessons and activities; Assist Program Coordinator with special events, campfires, and other areas as needed.
<i>Support Staff:</i>			
<i>Trading Post/Program Secretary</i>	21	Basic accounting and secretarial skills. Previous customer-service skills preferred. CPR/First Aid certifications required.	Assist in the operation of the Trading Post and work with administrative staff in managing day to day paperwork and filing
<i>Unit Director</i>	21	Leadership experience in camping or a related field. CPR & First Aid certification required. Lifeguard certification preferred.	Implement a quality camper program, supervise and assist staff, lead special-interest activities and enforce policies and procedures.

<i>Interpreter for the Deaf and Hard of Hearing</i>	21	Degree or certification in Interpreting. CPR/First Aid certifications preferred.	Interpreters are required to live on-site for the duration of the Deaf and Hard of Hearing programs, providing 24-hour support to staff.
<i>Health Care:</i>			
<i>Health Care Staff (RN, LPN, GN)</i>	21	Experience or interest in pediatric nursing. Wisconsin RN or LPN license required plus certification in CPR.	Carry out a program for camp health and safety, responsible for first aid and medications and responsible for camper and staff wellness.
<i>Nursing Assistant</i>	18	Coursework or training in nursing or health care. First Aid and CPR certifications required.	Assist nurses in providing health care services to campers.