

Camp Policies – Youth

We do not allow the posting of other campers and staff pictures from the Wisconsin Lions Camp on social media sites by our staff or campers on personal pages. If we receive complaints about inappropriate postings, we may not allow a camper to return to Camp.

We strongly discourage our staff from having contact with your camper after Camp since we cannot supervise it. They are not allowed to communicate with or friend minor campers on-line using social media. If found doing so, they are not hired back. We hire our staff for the Camp season and during the season they are supervised and their actions are visible to co-workers and campers. We do not take responsibility for their behavior off-season or recommend them as babysitters, nannies or child companions outside of Camp. As the guardian, you are free to make your own choice in this matter. We also know that many children exchange contact information with staff without our or your specific awareness or permission. We strongly recommend that you supervise your camper's on-line activity and oversee any off-season contact between our staff members and your camper. You take full responsibility to oversee any contact that results. If you have any concerns regarding staff contact after summer Camp, please contact Andrea.

Pictures and videos are not allowed in living spaces. We reserve the right to review photos or videos on personal cameras if this policy may have been broken.

On Sunday night, the following rules are shared with campers as the all Camp rules. Please discuss these rules with your campers as you feel appropriate as based on age.

1. Listen to all Staff

- a. Campers will be working with a variety of staff throughout the day.
- b. We emphasize that campers and staff listen respectfully to each other.

2. Stay with the group

- a. While we encourage independence for campers, staff are also responsible for knowing where campers are at all times. They are told to keep their campers within eyesight.
- b. We encourage camper responsibility by letting them notify their group leaders where they are going.
- c. Cabins are private spaces for the campers and staff who live there. Groups must meet outside cabins.

3. Lions Camp is a safe place

- a. There is no hitting, kicking, biting or fighting of any kind. We do all we can to identify if campers are feeling upset and need time to calm down. We have a sensory room where campers can ask to go if they are feeling upset and need time alone.
- b. Bullying and hazing are unacceptable and there is a **zero tolerance** policy at Camp. Any camper that participates in such activities will be sent home. Campers who engage in teasing, insults or other behaviors will be worked with, however, a phone call may be made home.

- c. Respect for others—regardless of ability levels, race, ethnic background or other differences is emphasized throughout the program.
- d. No drugs, alcohol, tobacco, vaping or other illegal substances will be allowed at Camp. Because it is illegal, the sheriff's department will be called in this situation.
- e. Camper relationships are to be age appropriate, with hand-holding and dancing together allowed.

4. Have Fun!

- a. There are many activities to try and explore at Camp. Even if you're not sure, try everything at least once before you decide it's not fun! You might discover a new interest, activity or talent here at Camp.
- b. If you are not having fun, please let your staff member know so we can work with you to find something that you will enjoy!

We do our best to work with campers who may break these rules; however, based on the severity of the incident or repeated violations of these rules we will ask guardians to pick up their camper.