Wisconsin Lions Foundation, Inc.

Job Title

Lifeguard

Responsible To

Hospitality Director

Summary

The Lifeguard is responsible for the supervision and safety of the waterfront area and all guests participating in waterfront activities.

Important Consideration

This is an on-call position from late April to late October. The most active months are May, August, and September.

Required Qualifications

- 1. Minimum of 16 years of age.
- 2. Certification in Lifeguarding with CPR/AED for Professional Rescuers and First Aid.
- 3. Ability to pass facility skills verification.
- 4. Sufficient visual, auditory, communication and cognitive abilities to lead and interact with groups participating in waterfront activities.
- 5. Reliable means of transportation to and from the Wisconsin Lions Camp facility.

Preferred Qualifications

- 1. Customer service experience.
- 2. Leadership experience.
- 3. Training and/or equivalent experience involving small watercraft such as canoes, kayaks, rowboats and stand up paddleboards.
- 4. Valid Driver's License.
- 5. Training and/or equivalent experience involving driving a pontoon boat.

Essential Functions

- 1. Ensure safety of guests participating in waterfront activities.
- 2. Understand, explain, and enforce rules, regulations, and policies of the waterfront areas.
- 3. Monitor assigned areas to recognize signs of danger, including but not limited to environmental hazards and guest hazards.
- 4. Communicate with guests regarding potential hazards or unsafe situations.
- 5. Recognize and respond to emergencies.
- 6. Ability to physically move quickly and lift/rescue guests in distress of varying weights.
- 7. Critical thinking skills and ability to independently make quick decisions regarding the safety of guests.
- 8. Receive and follow general instructions and feedback.

- 9. Stand or sit for extended periods of time when required while remaining alert.
- 10. Represent the Wisconsin Lions Foundation, Inc. professionally at all times.
- 11. Work collaboratively as part of the Wisconsin Lions Camp Rentals team.
- 12. Contribute to a positive atmosphere by being respectful to others, the facility, and yourself.

Specific Responsibilities

- 1. Ensure the safety of the waterfront area, following and enforcing all established policies and procedures.
- 2. Lifeguard activities in various locations including, but not limited to:
 - a) Boating
 - b) Swimming
 - c) Inner Tubes
 - d) Rope Swing
 - e) Mudpit
- 3. Drive a pontoon boat and perform surveillance, safety enforcement, and/or rescues from the boat.
- 4. Stand on docks, the edge of the lake or mudpit, and/or in the lake or mudpit and perform surveillance, safety enforcement, and/or rescues.
- 5. Maintain the waterfront area and equipment in excellent working condition and submit supply and maintenance requests to the Hospitality Director.
- 6. Conduct a waterfront area orientation to guests.
- 7. Oversee lookouts assigned to the waterfront area.
- 8. Communicate with the Hospitality Director and/or Rentals Host as needed.
- 9. Attend and participate in all staff meetings and/or trainings as assigned.
- 10. Facilitate a positive and welcoming environment for all people.
- 11. Know when to ask for assistance and support fellow staff.
- 12. Maintain the confidentiality of guests and staff relating to issues such as health, behaviors and other situations that may arise.
- 13. Facilitate activities that are appropriate for the intended audience, utilizing overall group goals and communication with group leaders and the Rentals Host.
- 14. Substitute for other staff during the time of an absence as assigned.
- 15. Assist during emergencies or any other situation as directed by the Hospitality Director and/or Rentals Host.
- 16. Assist with facility clean up after each group departs.
- 17. Work in an outdoor environment which may include extreme heat, cold, precipitation, sun, or humidity.
- 18. Other duties as assigned.

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